

Flat Rock School

Vision

Provide a safe environment and quality curriculum to equip all students with the necessary skills for lifelong learning.

Mission

Learning Today for a Better Tomorrow

Beliefs

- * A safe, encouraging environment promotes learning.
- * Each child is a valued individual with unique physical, social, emotional, and intellectual needs.
- * Providing a high-quality curriculum and a variety of instructional approaches will help ensure that our students become lifelong learners.

Effective Leadership

Objectives

- Equip principals to analyze and interpret data.
- Increase Collaboration Among Principals
- Equip Principals to Evaluate and Support Quality Instruction

Quality Instruction

Objectives

- Equip Teachers for Remote Instruction
- Support Teachers in Remote Instruction

Supportive Environment

Objectives

- Support the School Guidance Program
- Enhance the School Advocacy Program
- Provide Mental Health Services for Students
- Increase Utilization of Mental Health Services

Critical Initiatives

- District Supervisors serving as Data Mentors
- Principal Led School Level Data Meetings
- Principal Leadership Academy
- Inter-School Observation by Principals

Critical Initiatives

- Admins and Lead Staff will participate in Schoology Training
- Lead Staff will conduct Schoology Turn-around Training for faculty
- Teachers will have access to virtual office hours for Schoology Assistance provided by the district

Critical Initiatives

- Flat Rock School will conduct an annual review of the program.
- Flat Rock School will implement the program.
- Flat Rock School will select an advocacy team and support training will be provided by the district.
- Flat Rock School will utilize a research based curriculum for

Critical Initiatives

- Monthly Principal Meetings
- ELEOT Training for All Principals

Critical Initiatives

- Teachers will have access to a digital how-to index for Schoology Management
- Teachers will be able to schedule appointments for on-site technology support with the district technology specialist.

Critical Initiatives

- Advocacy.
- Flat Rock School will implement the Advocacy Program.
 - Flat Rock School will have access to mental health services personnel provided by the Alabama AWARE Grant.
 - Flat Rock School will participate in the Ci3T Model of Student Support Training for district/school teams.
 - Flat Rock School will have access to a mental health services coordinator.

Key Measures

- District Agendas and Sign-in Sheets
- Faculty Meeting Agendas and Sign-in Sheets
- School Walk-throughs
- Teacher Surveys
- Summative Assessment Data
- Leadership Academy Agenda and Sign-in
- Written Reflections
- Principal Meeting Agendas and Sign-in Sheets
- ELEOT 2.0 Certification

Key Measures

- District Agendas and Sign-in Sheets
- Faculty Meeting Agendas and Sign-in Sheets
- AL Prof Learning Course Roster
- District Virtual Office Log Entries
- Resource Creation
- District ITS schedules

Key Measures

- Guidance and Counseling Plan
- School Walk-throughs
- Flat Rock School Counselor Schedule
- Counseling Program Evaluations
- District Agendas and Sign-in Sheets
- District Invoice
- Advocacy Schedule
- Stakeholder Surveys
- Board Agenda
- Agendas and sign in sheets
- District Coordinator Schedule