

Dutton Elementary School



Critical Initiatives

management and alignment of the district's goals, policies, and practices, and address challenges.

- Attend ELEOT and ATOT training to become proficient in using observation tools.
- Lead with structure and implement the process of making the transition to standards-based teaching and learning.

Critical Initiatives

- Organize and prioritize for the implementation of standards-based grading and reporting in K-8.
- Implement coaching cycles for core subject teachers in grades 4-8 for teachers to improve instructional practices, receive job-embedded professional development and build a collaborative culture
- Complete Instructional Rounds with feedback
- Participate in 7th-8th grade STEM rotations to expose students to career opportunities in science, technology, engineering, and math
- Increase Art exposure for all 7th-8th grade students to enhance creativity, boost engagement, and cultivate cultural awareness
- Provide Art exposure for 4th grade students to develop a well-rounded skill set, enhance creativity, and build confidence with expression

Critical Initiatives

- Develop partnerships with outside agencies to provide supportive services for students and parents.
- Provide research-based curriculums (PEER Helpers and Path) to integrate social/emotional learning and maximize the effectiveness of the comprehensive school counseling program
- Implement the new teacher mentoring program to provide guidance, foster professional growth, and navigate challenges of classroom management
- Support professional development opportunities for staff growth and career advancement
- Boost teacher morale and foster a positive environment to cultivate an effective and enriching educational environment

Key Measures

- stakeholder surveys, student achievement
- ELEOT. ATOT observations
- improvement plans, agendas, sign-in sheets
- Stakeholder surveys, ELEOT and ATOT observations
- agendas
- student improvement plans
- strategic planning
- ATGP self-assessment, ELEOT Certification
- ATOT Training, increased classroom engagement
- Increased scores on state assessments
- progress monitoring
- student achievement, documentation of data meeting

Key Measures

- Increased scores on state assessments
- progress monitoring data
- assessment scores, ATOT reports
- progress monitoring data and analyzation
- implementation of math building level coaches
- progress monitoring scores, state assessments
- Marzano Level III Certification, proficiency scale
- Marzano Level III Certification, test scores
- Instructional rounds, student data/ test scores
- surveys, artwork, participation
- Participation, engagement surveys, art work

Key Measures

- safety drill documentation, SIR Report
- safety plans, increase scores on state assessments
- SIR report, LEA crisis reports, stakeholder survey
- school resource officer reports
- SIR report, LEA Crisis Report
- stakeholder surveys
- List of parenting agencies
- ATGP self-assessment, mentor/mentee list
- payroll sheet reflecting ALSDE stipend
- ATGP self-assessment, additional certifications
- higher degrees
- student and staff surveys, teacher retention
- teacher retention

