Hollywood Elementary School

Vision DREAM, BELIEVE, ACHIEVE- Because we believe that ALL STUDENTS can achieve their dreams.	Mission Hollywood's mission is to provide a challenging program to allow all students to meet or exceed their fullest potential.	 Beliefs All students can learn and achieve. Schools should provide a climate conducive to learning. The development of character and social skills is an integral part of the educational process. Effective education requires involvement from students, family, staff, and the community.
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Effective Leadership	Quality instruciton	supportive environment
Obiectives	Obiectives	Objectives
• Promote Collaboration among administrators and educators to ensure a unified and efficient focus on student achievement.	Improve Student Performance and Growth to Increase Academic proficiency.	 Promote a Safe School Environment where students and staff feel physically, socially and emotionally safe
 Equip Principal to Evaluate and Support Quality Instruction to ensure quality learning environment. 	 Obtain Marzano Level III Certification to validate a guaranteed and viable curriculum. 	 Provide Mental Health Services and Support to Address Growing Mental Health Needs.
	 Increase Student Exposure to STEAM for development of foundational skillsand knowledge essential for college and career readiness 	 Support School Personnel in Professional and Personal Growth to Improve Work-life Balance.
Critical Initiatives	Critical Initiatives	Critical Initiatives
• Participate in district organized professional development opportunities to foster a culture of collaboration and teamwork, sharing best practices and professional growth.	• Adhere to school model of instruction to guarantee the use of instructional elements with a strong impact in student achievement.	 Establish a Safe and Secure Campus Provide Responsive Services for Students Experiencing Crisis or Descend Challenges
Participate in Administrative Mentoring Opportunities to	Adherence to Literacy and Numeracy Acts	Personal Challenges.

Critical Initiatives	Critical Initiatives	Critical Initiatives
 enhance leadership skills and gain institutional knowledge. Schedule Leadership Meetings to ensure the effective implementation of best practices to achieve the school and district goals. Complete ELEOT AND ATOT training to become proficient in using observation tools. Participate in professional development leading to the transition towards standards based teaching and learning. 	 Implement RTI for middle school students to increase academic achievement. Implement Coaching cycles for core subject teachers in grades 4-8 to improve instructional practices, receive job-embedded professional development and build a collaborative culture. Organize and prioritize for the implementation of standards-based grading and reporting in kindergarten through eighth grades. Conduct 7 th -8 th grades STEM Enrichment Rotations to Expose Students to Career opportunities in Science, Technology, Engineering and Math. Increase Art exposure for students in 7 th -8 th grades to enhance creativity, boost engagement, and cultivate cultural awareness. Provide Art Exposure for all 4 th grade students to develop a well-rounded skill set, enhance creativity and build confidence in expression 	 Provide Mental Health Support Staff to promote a proactive approach to student mental health and provide responsive services for students and families. Develop Partnerships with outside agencies to provide supportive services for students and parents. Implement research-based curriculums (Path, Peer Helpers, ALSDE, CharacterStrong) to integrate social/emotional learning and maximize the effectiveness of the comprehensive school counseling program. Participate in the New Teacher Mentoring Program to Provide Guidance, Foster Professional Growth, and Navigate the Challenges of Classroom Management Support Professional Development Opportunities for Staff Growth and Career Advancement Boost Teacher Morale and Foster a Positive Environment to Cultivate an effective and environment
Kev Measures	Kev Measures	Kev Measures
Team building, professional development	Student data, ATOT and ELEOT reports	SIR reports, Stakeholder surveys, crisis report
 Improvement plans, agendas, sign-in sheets 	Monitoring student data, PST notes	School Dog Reports
Stakeholder surveys, student achievement	Progress monitoring data, teacher schedules.	Documentation of Professional Development
Data analysis and PST notes	Proficiency Scales, Teacher walkthroughs.	Staff surveys, mental health matters newsletter.
Stakeholder surveys, supervisor evaluations	Coaching tools.	Student and staff surveys, teacher retention
Staff retention data	Instructional Rounds, student data	ATGP self-assessment, Mentor/Mentee List
Student data, CIP plan, safety and strategic plans	Marzano Level 3 Certification; Proficiency Scales	ATGP documentation
ELEOT and ATOT training and certification	Surveys, schedules	Higher Degrees
Increases in classroom engagement	Participation, stakeholder surveys	Additional Certifications
ATGP self-assessment, ELEOT Certification	Art work, theatre productions	Stakeholder surveys, supervisor evaluations

Kev Measures	Kev Measures	Kev Measures
ATOT Training, Increased classroom engagement		Staff retention data
Increase scores on state assessments		Attendance Data
Documentation of Professional Development		
Implementation of district instructional model.		
Documentation of student data		