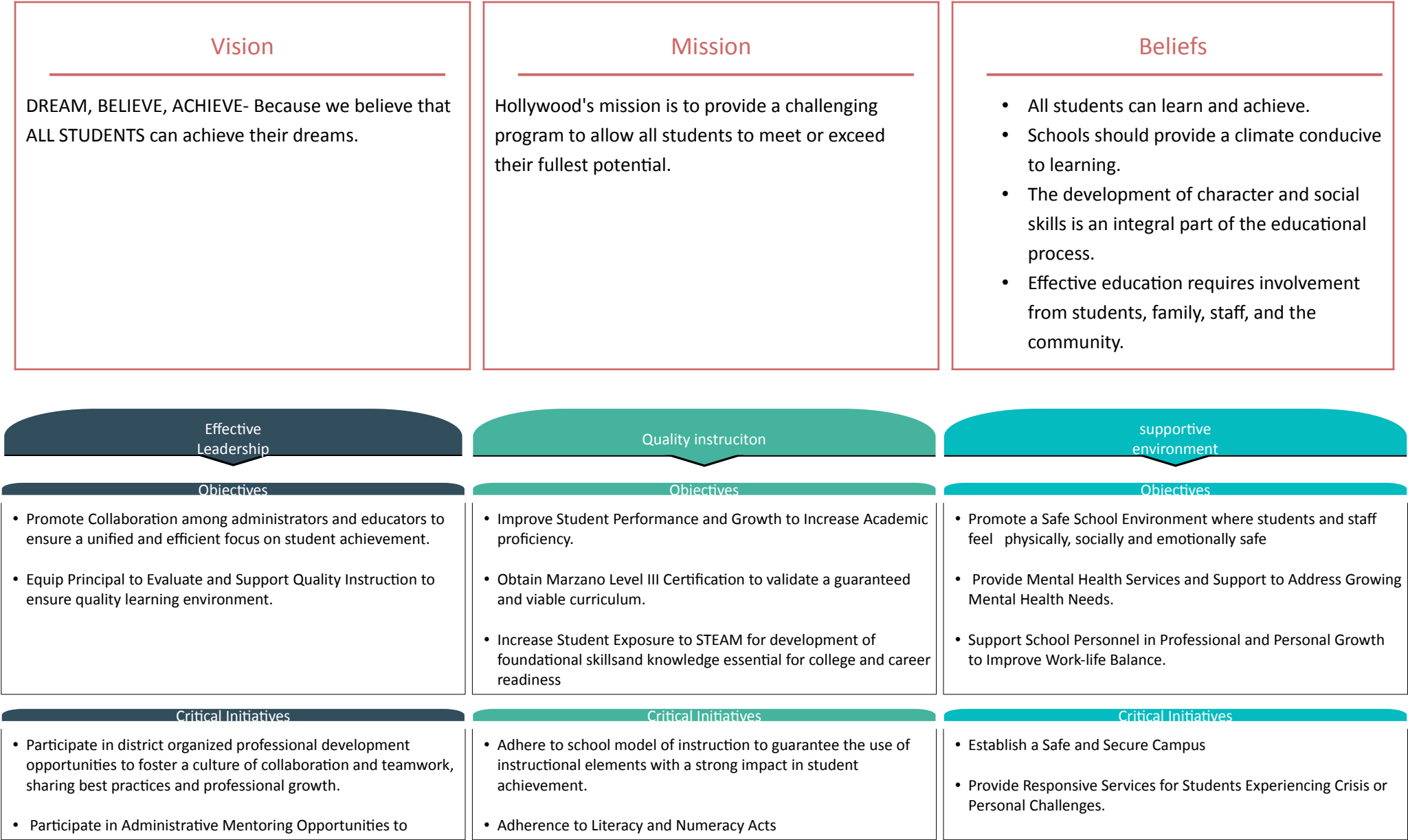


Hollywood Elementary School



### Critical Initiatives

- enhance leadership skills and gain institutional knowledge.
- Schedule Leadership Meetings to ensure the effective implementation of best practices to achieve the school and district goals.
- Complete ELEOT AND ATOT training to become proficient in using observation tools.
- Participate in professional development leading to the transition towards standards based teaching and learning.

### Critical Initiatives

- Implement RTI for middle school students to increase academic achievement.
- Implement Coaching cycles for core subject teachers in grades 4-8 to improve instructional practices, receive job-embedded professional development and build a collaborative culture.
- Organize and prioritize for the implementation of standards-based grading and reporting in kindergarten through eighth grades.
- Conduct 7 th -8 th grades STEM Enrichment Rotations to Expose Students to Career opportunities in Science, Technology, Engineering and Math.
- Increase Art exposure for students in 7 th -8 th grades to enhance creativity, boost engagement, and cultivate cultural awareness.
- Provide Art Exposure for all 4 th grade students to develop a well-rounded skill set, enhance creativity and build confidence in expression

### Critical Initiatives

- Provide Mental Health Support Staff to promote a proactive approach to student mental health and provide responsive services for students and families.
- Develop Partnerships with outside agencies to provide supportive services for students and parents.
- Implement research-based curriculums (Path, Peer Helpers, ALSDE, CharacterStrong) to integrate social/emotional learning and maximize the effectiveness of the comprehensive school counseling program.
- Participate in the New Teacher Mentoring Program to Provide Guidance, Foster Professional Growth, and Navigate the Challenges of Classroom Management
- Support Professional Development Opportunities for Staff Growth and Career Advancement
- Boost Teacher Morale and Foster a Positive Environment to Cultivate an effective and enriching educational environment

### Key Measures

- Team building, professional development
- Improvement plans, agendas, sign-in sheets
- Stakeholder surveys, student achievement
- Data analysis and PST notes
- Stakeholder surveys, supervisor evaluations
- Staff retention data
- Student data, CIP plan, safety and strategic plans
- ELEOT and ATOT training and certification
- Increases in classroom engagement
- ATGP self-assessment, ELEOT Certification

### Key Measures

- Student data, ATOT and ELEOT reports
- Monitoring student data, PST notes
- Progress monitoring data, teacher schedules.
- Proficiency Scales, Teacher walkthroughs.
- Coaching tools.
- Instructional Rounds, student data
- Marzano Level 3 Certification; Proficiency Scales
- Surveys, schedules
- Participation, stakeholder surveys
- Art work, theatre productions

### Key Measures

- SIR reports, Stakeholder surveys, crisis report
- School Dog Reports
- Documentation of Professional Development
- Staff surveys, mental health matters newsletter.
- Student and staff surveys, teacher retention
- ATGP self-assessment, Mentor/Mentee List
- ATGP documentation
- Higher Degrees
- Additional Certifications
- Stakeholder surveys, supervisor evaluations

### Key Measures

- ATOT Training, Increased classroom engagement
- Increase scores on state assessments
- Documentation of Professional Development
- Implementation of district instructional model.
- Documentation of student data

### Key Measures

### Key Measures

- Staff retention data
- Attendance Data