2024-2025 North Sand Mountain CIP

North Sand Mountain High School

Vision	Mission	Beliefs
To empower students to develop their unique potential, pursue excellence, and become contributing members of society	Preparing our students for their future	We believe continuous improvement produces confident, lifelong learners. We understand that all students deserve a quality education through challenging curriculum and differentiated instruction. Stakeholders and educators collaborate to provide this safe, positive, and professional environment.

Effective Leadership	Quality Instruction	Supportive Environment
Obiectives	Obiectives	Obiectives
 Promote collaboration among school and teacher leaders to implement policies and programs to ensure school-focused student engagement. 	Improve student performance and growth to increase academic proficiency.	Provide a safe school environment where students and staff feel physically, socially, and emotionally safe.
 Evaluate and support instruction to ensure a quality learning environment. 	 Obtain Marzano Level III Certification to validate a guaranteed and viable curriculum in all schools. 	 Provide Mental Health Services and Support to address growing mental health needs.
	 Increase student exposure to STEAM for development of foundational skills and knowledge essential for college and career readiness. 	 Support school personnel in professional and personal growth to improve work-life balance.
Critical Initiatives	Critical Initiatives	Critical Initiatives
 Attend professional development opportunities to foster a culture of collaboration and teamwork, sharing best practices 	• Adhere to district and school instructional models to guarantee the use of instructional elements that will have a strong impact	Establish a Safe and secure campus
and professional growth.	on student achievement.	 Provide Responsive services for students experiencing crisis or personal challenges.
Attend administrative mentoring opportunities to enhance	Adhere to Literacy and Numeracy Acts	
leadership skills and gain institutional knowledge.	Implement secondary RTI to increase college and career	Use Mental Health support staff to promote a proactive approach to student mental health and provide responsive

Critical Initiatives	Critical Initiatives	Critical Initiatives
 Facilitate school team meetings to ensure that effective management and alignment of goals, policies and practices, improve inter-department collaboration, and address challenges. Attend ELEOT and ATOT training and support for principal and assistant principal to become proficient in using observation tools. Support teachers by leading with structure and process in the transition to standards-based teaching and learning. 	 readiness for all students. Establish appropriate school and classroom level program and practices to aid students in meeting individual achievement goals when data indicates interventions are needed. Organize and prioritize for the implementation of standards-based grading and reporting in k-8 grades. Implement coaching cycles for core subject teachers in grades 4-12 for teachers to improve instructional practices, receive jobembedded professional development and build a collaborative culture. Attend 7th-8th grade STEM Enrichment Rotations to Expose Students to Career Opportunities in Science, Technology, Engineering, and Math. Increase art exposure for all 7th and 8th grade students to enhance creativity, boost engagement, and cultivate cultural awareness. Provide Art Expose for all 4th grade students to develop a well-rounded skill set, enhance creativity, and build confidence in 	 services for students and families. Develop Partnerships with outside agencies to provide supportive services for students and parents. Provide research-based curriculums (Path, Peer Helpers, ALSDE, CharacterStrong) to integrate social/emotional learning and maximize the effectiveness of the comprehensive School counseling program. Implement the new teacher mentoring program to provide guidance, foster professional growth, and navigate the challenges of classroom management. Support professional development opportunities for staff growth and career advancement. Boost teacher morale and foster a positive environment to cultivate an effective and enriching educational environment.
	expression.	
Kev Measures	Kev Measures	Key Measures
• sign-in sheets	 progress monitoring data and analyzation 	• safety plan
sign-in sheetsimprovement plans	 progress monitoring data and analyzation assessment scores 	safety planincrease in state assessment scores
improvement plans	assessment scores	increase in state assessment scores
 improvement plans student achievement	assessment scoresATOT and ELEOT reports	increase in state assessment scoresdocumentation of safety drills
 improvement plans student achievement Principal evaluations 	 assessment scores ATOT and ELEOT reports state assessments 	 increase in state assessment scores documentation of safety drills school incident report(SIR)
 improvement plans student achievement Principal evaluations stakeholder surveys 	 assessment scores ATOT and ELEOT reports state assessments walkthrough analysis 	 increase in state assessment scores documentation of safety drills school incident report(SIR) school resource officer reports
 improvement plans student achievement Principal evaluations stakeholder surveys Staff retention 	 assessment scores ATOT and ELEOT reports state assessments walkthrough analysis Increase in subgroup academic achievement 	 increase in state assessment scores documentation of safety drills school incident report(SIR) school resource officer reports stakeholder surveys
 improvement plans student achievement Principal evaluations stakeholder surveys Staff retention safety plan 	 assessment scores ATOT and ELEOT reports state assessments walkthrough analysis Increase in subgroup academic achievement PST referral documentation 	 increase in state assessment scores documentation of safety drills school incident report(SIR) school resource officer reports stakeholder surveys LEA crisis reports
 improvement plans student achievement Principal evaluations stakeholder surveys Staff retention safety plan strategic plan 	 assessment scores ATOT and ELEOT reports state assessments walkthrough analysis Increase in subgroup academic achievement PST referral documentation Purchase documentation 	 increase in state assessment scores documentation of safety drills school incident report(SIR) school resource officer reports stakeholder surveys LEA crisis reports list of partnering agencies

	Kev Measures	Kev Measures	Kev Measures
• i	increased classroom engagement	instructional rounds	additional certifications
• i	increased scores on state assessments	standardized test scores	higher degrees
• \	walkthrough analysis	• surveys	student and staff surveys
•	progress monitoring data and analyzation	• schedules	teacher retention
• (documentation of data meetings	participation	teacher absenteeism
•	PLC meetings	art work	
• 1	PST meetings	theatre productions	