

North Sand Mountain High School



Critical Initiatives

- Facilitate school team meetings to ensure that effective management and alignment of goals, policies and practices, improve inter-department collaboration, and address challenges.
- Attend ELEOT and ATOT training and support for principal and assistant principal to become proficient in using observation tools.
- Support teachers by leading with structure and process in the transition to standards-based teaching and learning.

Critical Initiatives

- readiness for all students.
- Establish appropriate school and classroom level program and practices to aid students in meeting individual achievement goals when data indicates interventions are needed.
 - Organize and prioritize for the implementation of standards-based grading and reporting in k-8 grades.
 - Implement coaching cycles for core subject teachers in grades 4-12 for teachers to improve instructional practices, receive job-embedded professional development and build a collaborative culture.
 - Attend 7th-8th grade STEM Enrichment Rotations to Expose Students to Career Opportunities in Science, Technology, Engineering, and Math.
 - Increase art exposure for all 7th and 8th grade students to enhance creativity, boost engagement, and cultivate cultural awareness.
 - Provide Art Expose for all 4th grade students to develop a well-rounded skill set, enhance creativity, and build confidence in expression.

Critical Initiatives

- services for students and families.
- Develop Partnerships with outside agencies to provide supportive services for students and parents.
 - Provide research-based curriculums (Path, Peer Helpers, ALSDE, CharacterStrong) to integrate social/emotional learning and maximize the effectiveness of the comprehensive School counseling program.
 - Implement the new teacher mentoring program to provide guidance, foster professional growth, and navigate the challenges of classroom management.
 - Support professional development opportunities for staff growth and career advancement.
 - Boost teacher morale and foster a positive environment to cultivate an effective and enriching educational environment.

Key Measures

- sign-in sheets
- improvement plans
- student achievement
- Principal evaluations
- stakeholder surveys
- Staff retention
- safety plan
- strategic plan
- ATGP self-assessment
- ELEOT certification
- ATOT training

Key Measures

- progress monitoring data and analyzation
- assessment scores
- ATOT and ELEOT reports
- state assessments
- walkthrough analysis
- Increase in subgroup academic achievement
- PST referral documentation
- Purchase documentation
- Marzano Level III Certification
- proficiency scales
- engagement surveys

Key Measures

- safety plan
- increase in state assessment scores
- documentation of safety drills
- school incident report(SIR)
- school resource officer reports
- stakeholder surveys
- LEA crisis reports
- list of partnering agencies
- Cognia reports
- mentor/mentee list
- ATGP self-assessment

Key Measures

- increased classroom engagement
- increased scores on state assessments
- walkthrough analysis
- progress monitoring data and analyzation
- documentation of data meetings
- PLC meetings
- PST meetings

Key Measures

- instructional rounds
- standardized test scores
- surveys
- schedules
- participation
- art work
- theatre productions

Key Measures

- additional certifications
- higher degrees
- student and staff surveys
- teacher retention
- teacher absenteeism