	Effective Leadership
Critical Initiative	On Track
Principal Led School Level Data Meetings Objective: Equip principals to analyze and interpret data.	Our new principal is knowledgeable about data and effectively leads teachers through the decision- making process for each student who is at-risk.

Evidence-Based Practice Citation

Our principal has learned to read the data gathered at the school level and to lead faculty in interpreting this data on a monthly basis to improve student outcomes.

<u>Activity</u>

Principal Led School Level Data Meetings

Person responsible: Principal		Launch Date: 10/01/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Agendas and Sign-In Sheet	Benchmark: Principals will	Date: 06/30/2023
	lead data meetings at least 4	
	times per year.	

	Effective Leadership
Critical Initiative	On Track
Principal Leadership Academy Objective: Equip principals to analyze and interpret data.	Through the Leadership Academy, our principal gained a new dedication to being a great school leader, helping all students to achieve and succeed.

Evidence-Based Practice Citation

Our principal attended the Principal Leadership Academy in 2019 and 2021. The 2020 Leadership Academy was not held because of COVID-19 restrictions.

<u>Activity</u>

Principal Attendance of Leadership Academy

Person responsible: Principal and Leadership team		Launch Date: 10/01/202
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Agendas and Sign-In Sheets	Benchmark: The principal	Date: 06/30/2023
	will be given the opportunity	
	to attend an Annual District	
	Leadership Academy	

		Effective L	caucismp	
Critic	al Initiative			On Track
District	Supervisors serving as Data Mentors Objective: Equip principals to analyze and interpre	t data.		
			success.	
Activi	itv			
	ity roup data analysis at principal meetings			
			Laun	ch Date: 10/01/2020
	Person responsible: Principal, Reading		Laun	ch Date: 10/01/2020
	roup data analysis at principal meetings Person responsible: Principal, Reading Specialist	Source of Funding:	Laun	ch Date: 10/01/2020
<u>Activi</u> Small gr	roup data analysis at principal meetings Person responsible: Principal, Reading Specialist Required Resource(s): Financial Resource:	Source of Funding: Benchmark(s)	Laun	ch Date: 10/01/2020

	Effective Leadership
Critical Initiative	On Track
Inter-school Observations by the Principal. Objective: Increase collaboration among our principal with princip other schools in the system.	Because of COVID-19, our principal did not go to other schools to observe during this school year, but has gone to several other schools in the past.

Evidence-Based Practice Citation

Our former principal (left in 2/2021), visited Section High School, a near-by school that has an elementary that is about the same size as our school for intake and dismissal procedure ideas.

<u>Activity</u>

Inter-School Visits by the Principal

Person responsible: School Principal		Launch Date: 10/01/2020
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Written Reflection	Benchmark : The principal will visit another school to observe at least twice this school year.	Date: 05/26/2023

Effective	e Leadership
Critical Initiative	On Track
Monthly principal meetings Objective: Increase collaboration among our principal with principals of other schools in the system.	Our principal attends monthly principal meetings to maintain a cohesiveness throughout the system on procedures, guidelines, etc.

<u>Activity</u>

Hold Monthly Principal Meetings

Person responsible: Principal		Launch Date: 08/03/2020
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Agendas and Sign-in Sheets	Benchmark: The principal will attend at least 8 meetings annually, allowing for collaboration.	Date: 06/30/2023

Effective	e Leadership
Critical Initiative	On Track
ELEOT Training for all principals Objective: Equip principals to evaluate and support quality instruction.	Our principal has been trained in ELEOT and regularly uses it to monitor classroom engagement and effectiveness.

Evidence-Based Practice Citation

Our past and current principal has been trained in the effective use of the ELEOT tool for evaluating teacher effectiveness and engagement.

<u>Activity</u>

Principal completion of Online Training

Person responsible: Principal		Person responsible: Principal		Launch Date: 07/01/2020
Required Resource(s):				
Financial Resource:	Source of Funding:			
Other Resource:				
Activity Measure(s)	Benchmark(s)			
Principal Certification in ELEOT	Benchmark: The principal	Date: 06/30/2023		
	will be trained on latest			
	version of ELEOT			

	Quality Instruction
Critical Initiative	On Track
Schoology Training for Administrators Objective:	The principal was trained, along with the Tech person at our school, in how
Equip Teachers for Remote Instruction	to use the Schoology platform.

Evidence-Based Practice Citation

Our past principal attended Schoology training along with our school's Technology person for a training on the effective use of the platform.

<u>Activity</u>

Conduct Schoology Training for lead Personnel

Person responsible: School Technology Coordinator, ITS		Launch Date: 07/29/2020
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Schoology Turn-Around Training for Schools	Benchmark : 100% of Teachers will receive training on how to use Schoology	Date: 08/07/2020

 Quality	nstruction
Critical Initiative	On Track
Schoology Turn-around Training for Dutton School Teachers and Aides Objective: Equip Teachers for Remote Instruction	The principal and the school Tech person led all teachers in a school PD on the effective use of the Schoology platform with all students.

Evidence-Based Practice Citation

Our principal and our school's Technology person provided turn-around training for our school's teachers and aides in how to set up classes and how to effectively use the platform with all students.

<u>Activity</u>

Lead Staff Conducts School Turn-Around Training

Person responsible: School Tech Coordinator		Launch Date: 08/03/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Sign-In Sheets, Attendance/Completion	Benchmark: 100% of	Date: 08/07/2020
documentation in Alabama Professional	teachers will receive training	
Learning	of how to use Schoology	

_		Quality Instruction
	Critical Initiative	On Track
	Virtual Office Hours for Schoology Assistance Objective: Support Teachers in Remote Instruction	Some teachers at our school utilized these virtual office hours for support on Schoology.

Evidence-Based Practice Citation

System-wide Technology Specialists set up virtual office hours for which teachers could log on as needed and when convenient, such as during plan time, for help with Schoology.

<u>Activity</u>

Provide Real-Time, Virtual Assistance to Teachers

Person responsible: Data and Acc. Coord., Inst. Tech Specialists		Launch Date: 08/17/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Activity log will be kept to document	Benchmark: Creation of	Date: 08/17/2020
teacher requests for help and resolution	ongoing GoogleMeet and	
of ideas.	Activity Log	

Quality Instruction

On Track

Critical Initiative

Teacher How-to Index for Schoology

Objective: Support Teachers in Remote Instruction According to teachers, the How-To index was a helpful tool for learning how to use the Schoology platform.

Evidence-Based Practice Citation

System-Wide Technology Specialists set up a How-To Index for teachers to access for common Schoology questions or problems, which made it easier for teachers to find answers and help.

<u>Activity</u>

Creation of Schoology How-to Index for Teachers

Person responsible: Instructional Technology Specialists		Launch Date: 08/17/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Completion and availability of a	Benchmark: Up-to-date	Date: 08/17/2020
dynamic, hyper-linked document with	Document with Schoology	
multiple resources for teachers using	Resource Links for Teachers	
Schoology		

	Quality Instruction
Critical Initiative	On Track
Instructional Technology Specialist On-site Support Objective: Support Teachers in Remote Instruction	An Instructional Technology Specialist was available for all teachers throughout the school. Some teachers utilized this support.

Evidence-Based Practice Citation

Each System-wide Technology Specialist was assigned to routinely visit designated schools. Teachers could ask for their help while they were on-site at the school.

<u>Activity</u>

Instructional Technology Specialists School Visits

Person responsible: Curriculum Supervisor, ITSs		Launch Date: 06/30/2023
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Instructional Technology Specialists will schedule on-site visits with principals to provide remote learning technology assistance to teachers.	Benchmark : 100% of teachers will Utilize Services of instructional Technology Specialists	Date: 06/30/2023

	Supporti	ve Environment
Critical Initiative		On Track
Annual Review of Program Objective: Support the School Guidance Program		Our school guidance counselor completes an annual Program Audit in order to assess the school's program.

<u>Activity</u>

Counselor will submit schedule

Person responsible:		Launch Date: 08/10/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Guidance Plan and Schedules	Benchmark:	Date:

	Supportive Environment
Critical Initiative	On Track
Implementation of Program	Our school guidance counselor plans
Objective:	and develops lessons based on the
Support the School Guidance Program	Comprehensive Counseling and
	Guidance Plan.

<u>Activity</u>

Counselor Implementation Guidance Plan

Person responsible: Counselor, Principal		Launch Date: 08/10/2020	
Required Resource(s):			
Financial Resource:	Source of Funding:		
Other Resource:			
Activity Measure(s)	Benchmark(s)		
Counseling Schedules, School	Benchmark: The counselor	Date: 06/01/2023	
Walkthroughs	will Implement the Guidance		
	Plan		

	Supportive Environment
Critical Initiative	Lagging
Team Designation and Training Objective: Enhance the School Advocacy Program	Because of COVID, teams and training for Connect (advocacy) were put on hold for the 2020-2021 school year.

Evidence-Based Practice Citation

A member of our school's faculty is selected and attends district-wide planning meetings for Advocacy. No meetings were held last year (20-21) because of COVID-19 restrictions.

<u>Activity</u>

Training of School Advocacy Teams

Person responsible: Advocacy Coordinator		Launch Date: 08/10/2020
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Training dates, agendas and sign-in sheets	Benchmark: 100% School Participation	Date: 06/01/2023

	Supportive Environment
Critical Initiative	Lagging
Research-Based Curriculum	Though we had plans to do so,
Objective:	because of COVID, our school did no
Enhance the School Advocacy Program	participate in the Advocacy Program for the 2020-2021 school year.

Evidence-Based Practice Citation

Our district has chosen Character Strong as our research-based curriculum to be used during monthly Advocacy meetings.

<u>Activity</u>

Purchase of CharacterStrong Program

Person responsible: Advocacy Coordinator		Launch Date: 08/10/2020
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Purchase Invoice	Benchmark: 100% School Participation	Date: 06/01/2023

	Supportive Environment	
Critical Initiative	Lagging	
Advocacy Program Implementation Objective: Enhance the School Advocacy Program	Because of COVID, our school could not implement the Advocacy Program this school year. We have made plans to pick back up with Connect in the fall.	

Evidence-Based Practice Citation

Dutton School's Advocacy Program, or Connect, meets monthly in groups of about 12-15 for about 30 minutes and Character Strong lessons are used. Because of COVID restrictions we did not meet in 20-21

Activity

Advocacy Program in all Schools

Person responsible: Advocacy		Launch Date: 08/10/2020
Coordinator, principal, school chair		
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Advocacy Schedule, Stakeholder Surveys	Benchmark: 100% School	Date: 06/01/2023
	participation	

2020-2023 ACIP Dutton

Dutton Elementary School

 Supportive Environment	
Critical Initiative	On Track
Utilize Alabama AWARE Grant for Mental Health Services Personnel Objective: Provide Mental Health Services for Students	We are so glad, as a school, that we have this personnel available regularly and as needed to work with identified students.

<u>Activity</u>

Employment: Director of Student Services

Person responsible: Director of Student Services		Launch Date: 06/01/2023
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:	5	
Activity Measure(s)	Benchmark(s)	
BOE Agendas to reflect hiring of Mental	Benchmark:	Date:
Health Specialists and Social Worker		

2020-2023 ACIP Dutton

Dutton Elementary School

Support	ive Environment
Critical Initiative	On Track
Ci3T Model of Student Support Training for District/School Teams Objective: Provide Mental Health Services for Students	This year we plan to add to this model with TODAY, an anachronym which will make the plan easier for teachers and students to remember and use.

Evidence-Based Practice Citation

Our school has a Ci3T plan set up to communicate student behavior expectations in the school. Consequences, positive and negative, are stated clearly on the plan for students and teachers to follow.

<u>Activity</u>

Training for School Teams

Person responsible: Student Services Coordinator		Launch Date: 08/10/2020
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Training Agendas, Sign-In Sheets	Benchmark: 100% School Participation	Date: 06/01/2023

Supportive Environment

Critical Initiative

Provide a Mental Health Services Coordinator

Objective:

Increase Utilization of Mental Health Services

Mental Health Services personnel visit our school regularly to meet with targeted students to provide them with the emotional support they need.

Evidence-Based Practice Citation

Dutton School utilizes the Mental Health Services Coordinator who visits our school regularly to meet with students identified as having a need for support services.

<u>Activity</u>

Employment

Person responsible: Student Services Coordinator		Launch Date: 08/10/2020
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
BOE Agenda to Reflect Hiring	Benchmark: 08/10/2020	Date: 08/10/2020
	Benchmark: Dutton School will receive services	Date: 08/10/2020